

## PERSON SPECIFICATION

**POST:** Social Worker (Supported Lodgings)  
**LOCATION:** Head Office, Dundee  
**RESPONSIBLE TO:** Manager

**Note to Applicant:**

When completing your application form you should demonstrate the extent to which you have the necessary experience, qualifications, knowledge, skills and personal qualities identified for the post. Shortlisted candidates will be required to demonstrate this in more detail at the interview stage.

| CRITERIA   | ESSENTIAL   | DESIRABLE  |
|--|---|--|
| EXPERIENCE   | <ul style="list-style-type: none"> <li>• Previous direct experience in Child Care Social Work or Through care Services work</li> </ul>  | <ul style="list-style-type: none"> <li>• Experience in the assessment and supporting of Foster Carers.</li> <li>• Experience of the competency based approach to the assessment of Foster Carers.</li> </ul> |
| QUALIFICATIONS<br>(including training, research, publications) | <ul style="list-style-type: none"> <li>• DipSW, CQSW or Degree in Social Work.</li> </ul>   |  |
| KNOWLEDGE & SKILLS   | <ul style="list-style-type: none"> <li>• Possess strong interpersonal and excellent oral and written communication skills.</li> <li>• Knowledge of relevant legislation in relation to Through Care Services</li> <li>• Good recording and report writing skills.</li> <li>• Computer Literate.</li> <li>• Ability to chair meetings.</li> <li>• Proven ability to deliver in deadline environments.</li> </ul> | <ul style="list-style-type: none"> <li>• Planning and delivery of Training</li> <li>• Group work experience</li> </ul>   |

| CRITERIA | ESSENTIAL | DESIRABLE |
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| <p>PERSONAL QUALITIES</p>                      | <ul style="list-style-type: none"> <li>• Committed to own personal development and that of others.</li> <li>• Proven ability to work in partnership with others.</li> <li>• Enjoy working with young people and committed to improving the lives of disadvantaged young people</li> <li>• Demonstrate integrity and confidentiality at all times</li> <li>• Commitment to equality and dignity in all working practices</li> </ul> |  |
| <p>ANY ADDITIONAL JOB RELATED REQUIREMENTS</p> | <ul style="list-style-type: none"> <li>• Good attendance record</li> <li>• Current driving licence with no significant endorsements</li> <li>• Registered Social Worker with SSCC</li> <li>• Willing to be flexible in working hours when required</li> </ul>  |  |