

PERSON SPECIFICATION

POST: Practice Team Leader (Residential Services)
LOCATION: Head Office, Dundee
RESPONSIBLE TO: Manager (Residential & Support for Independence Services)

Note to Applicant:

When completing your application form you should demonstrate the extent to which you have the necessary experience, qualifications, knowledge, skills and personal qualities identified for the post. Shortlisted candidates will be required to demonstrate this in more detail at the interview stage.

CRITERIA	Essential/Desirable
<p>Experience</p> <ul style="list-style-type: none"> • Experience of working with Looked After young people/experience of working within residential setting • A proven track record in working with and on behalf of young people, respecting and maintaining their individuality and promoting their positive development • Ability to work under pressure • Some supervisory/management experience • A basic understanding of IT and ability to use Microsoft Office • Experience of attending LAC, Hearing and other professional meetings 	<p>Essential</p> <p>Essential Desirable Essential Essential Essential</p>
<p>Qualifications (including training, research, publications)</p> <ul style="list-style-type: none"> • Must hold either Diploma Social Work (DipSW), CQSW or BA Social Work • Must be registered with SSSC 	<p>Essential Essential</p>
<p>Personal Qualities</p> <ul style="list-style-type: none"> • Ability to work with a degree of autonomy in a flexible and creative manner, within the Agency's policies and procedures • Ability to work in partnership with placing authorities, external agencies and young peoples families • Good report writing and communication skills 	<p>Essential</p> <p>Essential Essential</p>
<p>Any additional job related requirements</p> <ul style="list-style-type: none"> • Prepared to be flexible regarding working hours, including evening and weekend working • Prepared to participate in on-call duty rota system • Prepared to travel as required • Full current driving license with no significant endorsements • A commitment to Equal Opportunities in all work practices 	<p>Essential Essential Essential Essential Essential Essential</p>

