

PERSON SPECIFICATION

POST: Casual “Bank” Residential Worker
LOCATION: Fife
RESPONSIBLE TO: Senior Residential Worker, Practice Team Leader and Manager

Note to Applicant:

When completing your application form you should demonstrate the extent to which you have the necessary experience, qualifications, knowledge, skills and personal qualities identified for the post. Shortlisted candidates will be required to demonstrate this in more detail at the interview stage.

CRITERIA	ESSENTIAL	DESIRABLE
EXPERIENCE	<ul style="list-style-type: none"> • Experience of working in the care sector. • Ability to work as part of a team and on own initiative. 	<ul style="list-style-type: none"> • Experience of effective working directly with vulnerable young people/adults with challenging behaviour or multiple needs.
QUALIFICATIONS (including training, research, publications)	<ul style="list-style-type: none"> • A good standard of education. 	<ul style="list-style-type: none"> • HNC Social Care or equivalent. • SVQIII Health and Social Care or equivalent.
KNOWLEDGE & SKILLS	<ul style="list-style-type: none"> • Possess strong interpersonal and excellent oral and written communication skills. • Knowledge of current child care legislation. • Skills to assist vulnerable young people to develop social skills and seek new experiences. 	
PERSONAL QUALITIES	<ul style="list-style-type: none"> • Committed to organisational values. • Enthusiastic and patient. 	

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	<ul style="list-style-type: none"> • Commitment to implementing anti-discriminatory practice. • Clear understanding of the concept of confidentiality. • Flexible approach to work and available to work at short notice. 	
ANY ADDITIONAL JOB RELATED REQUIREMENTS	<ul style="list-style-type: none"> • Satisfactory Enhanced Disclosure • Current driving licence with no significant endorsements 	