

## JOB DESCRIPTION

<b>POST:</b>	Casual Residential Worker ('Bank')
<b>LOCATION:</b>	Various locations in Fife
<b>REPORTS TO:</b>	Senior Residential Worker, Practice Team Leader and Manager
<b>SALARY:</b>	£7.78 per hour (Unqualified) £8.57 per hour (Qualified) £26.02 sleep-in allowance

### JOB PURPOSE

To work as part of a team responsible for providing a comprehensive residential service to young people/adults ensuring that their physical, social and emotional care and development needs are met. Providing evening, weekend and integral sleep-over duty cover, hours of work will vary. You will be one of a 'bank' of workers who may be called upon, at short notice, to work flexibly covering periods of unforeseen absence.

### DUTIES AND RESPONSIBILITIES

- Work with young people/adults in ensuring their day to day needs and safety is being met. Assisting young people/adults to maintain and develop their skills, abilities and confidence in all aspects of their lives.
- Work in a professional manner and in partnership with other agencies involved with the young person/adult.
- Be flexible and willing to adapt to the functioning of various teams and to the needs of individual young people/young adults.
- Participate in team and other meetings as appropriate.
- Be aware of and comply with Organisational policies, National Standards and SSSC Codes of Practice at all times.
- Be aware of and comply with all Health and Safety requirements.
- Take responsibility for own personal development with support from the Organisation. Undertake internal and external learning and development opportunities as required.
- Prepared to be part of a shift system which is in operation covering 365 days of the year. This is designed to offer continuity and consistency of care across the service.
  
- It is the nature of the work of Carolina House Trust that tasks and responsibilities are, in many circumstances, unpredictable and variable. All employees are therefore expected to work in a flexible way, when the occasion arises, so that tasks not specifically covered by the Job Description are to be undertaken. These additional duties will normally be compatible with the regular type of work and job purpose. If the additional responsibility or task becomes regular or a frequent part of the staff member's job, it will be included in the Job Description in consultation with the staff member.